



**THE GREAT BRITAIN
DISABILITY FOOTBALL ASSOCIATION**

STAKEHOLDER ENGAGEMENT PLAN

Stakeholder organisation, group or individual	Current or potential role	Engagement strategy	Follow-up strategy, as required
Member organisations			
The Football Association	Major funder of the Paralympic programme, and GBDFFA, through a four-year investment of c.£500,000 p.a. Deliverer of the Paralympic programme by means of a service-level agreement (SLA) through which The FA manages and deploys staff and resources on GBDFFA's behalf	As a full member organisation, The FA is engaged through the means set out below Two GBDFFA Board members (Chair and Executive Director) are provided by The FA Chair reports to The FA's Council and Disability Committee Executive Director reports to The FA's Performance Directorate Annual review meeting to monitor and develop the SLA	Renegotiation of SLA in autumn 2019 will provide a clearer framework for monitoring and developing the SLA Mechanism required through which to influence The FA's decision-making around investment for the cycle to Paris 2024
Full member organisations: <ul style="list-style-type: none"> • The FA • British Blind Sport • Cerebral Palsy Sport • Disability Sport Wales 	Organisations involved in the delivery and management of the Paralympic football pathway, and therefore identify and develop talent BBS and CPS are also stakeholders in teams fielded by The FA and GBDFFA in international competition	Full member organisations provide a Board Director who: <ul style="list-style-type: none"> • Is a person of high standing within the organisation • Has responsibility for reporting to the organisation on GBDFFA matters AGM provides an annual report to member organisations on GBDFFA business	Full member organisations to confirm or re-nominate Board Directors after each Paralympic Games Annual Board Effectiveness Review to enquire into reporting mechanisms back into member organisations Renegotiation of SLA in autumn 2019 will clarify respective accountabilities held by The FA, BBS and CPS around teams in international competition

<p>Associate member organisations:</p> <ul style="list-style-type: none"> • Activity Alliance • Scottish Disability Sport 	<p>Former full member organisations who retain an interest in Paralympic football and its pathways, but no longer have a direct involvement</p> <p>SDS may return to full membership of GBDFFA in the event that CP football is returned to the roster of Paralympic sports</p>	<p>Associate member organisations receive Board papers and all other associated documentation</p> <p>Associate member organisations have the opportunity to attend Board meetings and AGM on request</p> <p>AGM provides an annual report to member organisations on GBDFFA business</p>	<p>Maintain contact with associate member organisations and, if circumstances change, invite one or both to return to full membership</p>
Potential member organisations			
<p>GB Deaf Football</p>	<p>Organisation which manages and delivers Deaf football at the GBR level, and which may come into membership of GBDFFA following a period of observation</p>	<p>Representatives attend Board meetings as observers, have been invited to make presentations, and are in receipt of all associated documentation</p> <p>GBDF is supported by The FA in the delivery of its GBR programmes, and reports are made on these to GBDFFA Board meetings</p>	<p>Monitor progress of GBR Deaf football programme, with a view to inviting GBDF into membership (full or associate) as appropriate</p>
<p>Northern Ireland organisations:</p> <ul style="list-style-type: none"> • Irish Football Association • Disability Sport NI 	<p>Organisations which manage and deliver the Paralympic football pathway in Northern Ireland, and which may provide players to GBR teams</p>	<p>Periodic invitations issued to IFA and/or DSNI to join membership of GBDFFA – all declined to date</p> <p>Ongoing communication between Executive Director and the two organisations</p>	<p>Maintain membership of GBDFFA under review, and reissue invitation to join membership as and when appropriate</p>
National sports agencies			
<p>British Paralympic Association</p>	<p>National Paralympic Committee which procures the nomination of players from GBDFFA for selection on to ParalympicsGB</p> <p>GBDFFA is a full member of the BPA, has a seat on the NPC, and is bound by the BPA's Members' Handbook and associated regulations</p>	<p>Company Secretary attends and votes at biannual NPC meetings; and also attends biannual CEO briefing sessions</p> <p>BPA representative is invited to attend Board meetings</p> <p>Additional engagement through Team Leader programme</p>	<p>Institute a more formal system of reporting to the GBDFFA Board on BPA matters, via the Company Secretary and Team Leader/Executive Director</p>
<p>UK Sport</p>	<p>Formerly provided World Class funding to the Paralympic programme in 2013, and may potentially do so again</p>	<p>Board papers are sent to UK Sport for information, and informal contact is maintained by Company Secretary</p>	<p>Continue to monitor the future investment strategy of UK Sport, and enjoin contact as appropriate</p>

International governing bodies			
IBSA	International governing body for Blind sport, including 5-a-side football through its Football Sports Committee Organises international calendar, including World and European Championships and other major events Has responsibility for the development of Blind football globally	BBS is the member of IBSA for Great Britain & Northern Ireland FA officials (Executive Director, Blind Head Coach) serve on IBSA Sport Committee for Football, are therefore able to influence technical and wider development of the sport	Institute a more formal system of reporting to the GBDFFA Board on IBSA matters, via Board members Ensure alignment between BBS and FA operatives, in pursuit of GBDFFA agendas
IFCPF	International governing body for CP / 7-a-side football Organises international calendar, including World and European Championships and other major events	The FA is a full member of IFCPF – as are Scottish Disability Sport, FAW Trust and IFA Former FA executive Pete Ackerley is a Member at Large for Europe on the IFCPF Board, and makes periodic report to GBDFFA	Institute a more formal system of reporting to the GBDFFA Board on IFCPF matters, via Board members Ensure alignment between home nation organisations, in pursuit of GBDFFA agendas Influence English officials within IFCPF (including CEO/Secretary-General, Member at Large for Europe) Pursue associate membership of IFCPF, if considered appropriate
IPC	Determines the roster of sports to be included within the Paralympic Games from time to time Awards Paralympic Games, and oversees delivery of the event	No direct engagement with IPC – arm's length engagement only via BPA, and via IBSA and IFCPF	Institute a more formal system of reporting to the GBDFFA Board on IPC matters, via Board members and BPA observer Influence English officials within IPC (including Tim Reddish, Board Member; Tim Hollingsworth, PG Committee; other Standing Committee members) Influence BPA officers towards alignment with GBDFFA agendas
Groups and individuals			
Players	Recipients, beneficiaries and principal deliverers of the Paralympic football programme	Recruited, developed and managed by The FA on GBDFFA's behalf, by means of the SLA	Renegotiation of SLA in autumn 2019 will provide a clearer framework for monitoring and developing the SLA Institute periodic reporting on athlete welfare via Executive Director

Coaches, support staff, management and administration	Principal agents of delivery for the Paralympic football programme	Recruited, developed and managed by The FA on GBDFA's behalf, by means of the SLA	Renegotiation of SLA in autumn 2019 will provide a clearer framework for monitoring and developing the SLA Institute periodic reporting on staff welfare via Executive Director
General public and supporters	Family members, friends and supporters of Paralympic footballers The wider football constituency, with an interest in all forms of the game Sports fans with an interest in Paralympic sport in all its forms	The FA manages PR and media messaging on behalf of the Paralympic football programme, by means of the SLA with GBDFA Sporadic social media output from GBDFA	Finalise and activate the GBDFA website which is currently under development Align social media channels, and agree roles and responsibilities for the activation of these

Document Control:

<i>Policy Details</i>			
Stakeholder Engagement Plan			
Status	Initial Draft v1	Date	August 2019
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Reviewed	Company Secretary	Due	November 2020